

Job Description

Job Title:	Equine Veterinary Surgeon
Department:	Vet
Reporting to:	Practice Manager
Responsible for:	N/A
Grade:	2a
<p>Context and Scope:</p> <p>Bransby Horses was founded in 1968 by Peter Hunt, who's lifelong passion for horse welfare continues as the charity works flexibly to meet the growing demands on horse welfare charities. Working together our shared mission is to create positive impacts on the lives of horses, ponies, donkeys and mules.</p> <p>Bransby Horses is committed to providing a safe haven for equines and to provide for their health, welfare and rehabilitation. We have approximately 400 horses, donkeys and mules on our farm at any time and have 6 different yards on the 600 acre estate. Each yard has a different role to play in supporting all equines needs and progression and meeting the charity's goals.</p> <p>The Veterinary Surgeon will work alongside the Bransby Horses Welfare Teams, the in house Veterinary Team, external veterinary colleagues and other care providers to maintain and improve the standards of the health and welfare of all equines under the charity's care.</p> <p>This role will provide clinical interventions, oversight and support in a professional manner to the teams involved in the medical care of the equines.</p>	
<p>Main Purpose:</p> <p>To provide a comprehensive first opinion, ambulatory service to all equines under the charities care at the Bransby and Barlings sites. To include all routine clinical procedures, diagnostic investigations and emergency care.</p> <p>To support the wider in house Veterinary Team, external clinicians and the non-clinical Welfare Teams to promote and safeguard the health and welfare of animals under our care.</p> <p>Prioritise and contribute to collaborative working practices to achieve the best outcomes in line with Bransby Horses strategy and ethical guidelines.</p>	

Bransby Behaviours

A framework of key behaviours that enable us to achieve continued success for the charity in delivering equine welfare.



Summary of Main Duties:

- Keep appraised of, and be compliant at all times with, the Royal College of Veterinary Surgeons Code of Conduct and the Veterinary Medicines Directorate.
- Provide the timely delivery of clinical care including surgical, medical and emergency treatment to all horses under the care of Bransby Horses, whilst adhering to the ethical guidelines of the charity and providing the best value for money.
- Keep appraised of developing areas and research within equine veterinary medicine and animal welfare legislation and where agreed, contribute towards developing and implementing improvements to working practice across the charity.
- Work to continually expand skills and ensure ongoing personal and professional development to deliver clinical excellence.
- Support the Practice Manager with the efficient and smooth running of the pharmacy. Participate in drug company meetings and drug purchasing decisions as required. Demonstrate an awareness of the importance of a balanced approach to best value for money versus clinical requirement when prescribing.
- Develop and maintain effective working relationships with the Welfare and Veterinary Teams. Engage with team members to work together and agree upon schedules of treatment or investigations providing accurate and detailed information that is understandable to a non-clinical person.
- Develop and maintain effective working relationships with the External Welfare and Rehoming teams to assist with queries and clinical support where required.
- Be responsible for the safety of yourself, the team and animals when conducting examinations or investigations and for any treatment administration.
- Be responsible for a clean and safe working environment, including any vehicles used within the role.
- Be responsible for the appropriate use, storage and disposal of any drugs or consumables, limiting wastage. Be responsible for the careful use, maintenance and storage of any equipment. Report any breakages or issues in a timely manner.
- Ensure awareness and implementation of existing Bransby Horses clinical and non-clinical procedures. Update existing procedures in conjunction with the Veterinary Team, Veterinary Advisor and Executive Director of Equine Welfare if required. Be responsible for implementing, monitoring, auditing and reporting procedures as required.
- Be responsible for herd health management and manage outbreak situations when required.
- Work with the farm management team to identify equine health training requirements across the Bransby Horses teams. Where required, plan and deliver this training.
- Be a professional role model to all teams across the charity whether they are employees or external care providers. Participate in and encourage collaborative working with all colleagues to promote the desired standards of health and welfare of our equines.
- Demonstrate an awareness of the importance of financial planning and associated budgets. Liaise with the Practice Manager and Executive Director of Equine Welfare, when appropriate, ensuring that the procurement of goods and services for the department is in line with the charity's policies and represents best value for money.
- Provide training, support and oversight to any Veterinary Students on placement or in training as required.
- Complete out of hours' duties on a rota basis as required.

Compliance to Policy & Procedure

- Observe and be accountable for your own health and safety as well as others on site as per our Health and Safety Policy and Procedures.
- To ensure that any advice or guidance provided is in line with the Bransby Horses professional advice and guidelines.
- Complete all accessible training and CPD relevant to your role.
- It may be necessary to undertake other duties or work in other departments to fulfil the objectives of the charity or during busy periods.
- To keep confidential data secure and only process data as per the GDPR regulations and as per our Data Protection Policy.
- Develop relationships with other departments as required and work together for the benefit of the charity.
- To promote Bransby Horses and its work to all visitors and members of the public and ensure an efficient service in line with the Bransby Behaviours.

**This is not an exhaustive list of all of the duties that may need to be undertaken.
It may be necessary to undertake other duties to fulfil the objectives of the charity.**

Person Specification

Education & Qualifications:	<ul style="list-style-type: none"> • A degree in Veterinary Surgery and Medicine • A member of the Royal College of Veterinary Surgeons
Experience & Knowledge:	<ul style="list-style-type: none"> • Ideally three years' clinical experience in equine practice • Knowledge of up to date equine welfare policies of best practice • Understanding of Health and Safety and biosecurity within the equine veterinary practice
Skills & Competencies:	<ul style="list-style-type: none"> • Be effective in both verbal and written communications and have the ability to communicate confidently at all levels of authority within the organisation • A good level of IT skills • The ability to maintain efficient and effective records • Excellent organisation and multi-tasking skills • Be able to work in a busy and pressured environment
Personal Attributes:	<ul style="list-style-type: none"> • Positive, professional and enthusiastic • Responsive and resilient • Able to work effectively on your own as a part of a team • Willingness to learn; quickly, to develop skills and to adapt to various situations • Commitment to the charity's purpose • Discreet when dealing with confidential or sensitive matters • Able to promote a professional image of the charity at all times
Other:	<ul style="list-style-type: none"> • Willingness to travel across site and to sites within UK • Flexibility to work out of contracted hours on occasions. Due to the nature of our work some bank holiday, evening and weekend working may be required • This role involves physical activity and/or bending and lifting. The person carrying out this role must therefore be physically fit to enable them to perform their job effectively