

Application for employment



Personal details

Position applied for:

Where did you hear about the vacancy?

Title: Surname: Forename(s):

Address:

Postcode:

Telephone: Email:

Current Driving Licence ? Yes No Expiry:

Details of any endorsements:

If you are not a British or Irish citizen you require permission to work in the UK. This will normally be in the form of a visa, however, if you are an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme. Please refer to the UK Visa and Immigration for further information and consider your eligibility requirements to work in the UK prior to your application.

I confirm that I have the right to work in the UK

Education history

School/College/University:

Qualifications:

End Date:

School/College/University:

Qualifications:

End Date:

Other relevant training:

Employment history

Employer:

Job title:

Salary:

Key roles and responsibilities:

From:

To:

Reason for leaving:

Employer:

Job title:

Salary:

Key roles and responsibilities:

From:

To:

Reason for leaving:

Employer:

Job title:

Salary:

Key roles and responsibilities:

From:

To:

Reason for leaving:

Other previous employment:

References

Please provide details of two persons (one being your most recent employer), who can provide employment references. If you have not had more than one employer, please provide an additional character referee or educational..

Name:

Relationship:

Telephone:

Email:

Name:

Relationship:

Telephone:

Email:

Supporting Statement

Please detail any experience or skills that you feel would enable you to match the requirements in the job description and person specification. This section should be completed with reference to the person specification, ensuring you demonstrate that you meet all the essential criteria and where possible the desirable criteria.

Equality and Diversity

Bransby Horses is committed to equality of opportunity and strives to create an inclusive and diverse working environment. We therefore welcome applications from all sections of the community.

The information we ask you to provide via this Equal Opportunities Form is "sensitive personal data" and requires your explicit consent before we can process it. This information will be processed for monitoring purposes to assess the effectiveness of our equal opportunities and diversity efforts. This information will not be seen by the interview panel or used in any way for the purposes of selection. Any data from this form will only be used in an anonymised form (so you cannot be identified from it) and are only shared within relevant internal functions.

Completion of this form is voluntary and if you do not wish to answer any question(s), this will not affect your application in any way. For more information on what personal data we collect and why, please read our HR Privacy Statement.

Gender

Man Woman Intersex Non-binary Prefer not to say

If you prefer to use your own term, please specify here

What is your preferred pronoun? She/her He/him They/them

Are you married or in a civil partnership?

Yes No Prefer not to say

Age

16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

Arab Asian or Asian British: Indian Asian or Asian British: Pakistani
Asian or Asian British: Bangladeshi Asian or Asian British: Chinese Asian or Asian British: Other
Black or Black British: African Black or Black British: Caribbean Black or Black British: Other
Mixed: White and Black Caribbean Mixed: White and Black African Mixed: White and Asian
Mixed: Other White: British White: Irish
White: Other

If any other ethnic group or you prefer your own definition, please specify here:

Prefer not to say

What is your nationality?

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work?

Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual Prefer not to say

If you prefer to use your own term, please specify here:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu
Jewish Muslim Sikh Prefer not to say

If other religion or belief, please specify here:

What is your current working pattern?

Full-time Part-time Prefer not to say

What is your flexible working arrangement?

None Flexi-time Staggered hours Term-time hours Annualised hours
Job-share Flexible shifts Compressed hours Homeworking Prefer not to say

If other, please specify here:

Do you have caring responsibilities? If yes, please tick all that apply

None Primary carer of a child/children (under 18)
Primary carer of disabled child/children Primary carer of disabled adult (18 and over)
Primary carer of older person Secondary carer (another person carries out the main caring role)
Prefer not to say

Declaration

I confirm that the information I have provided is accurate and to the best of my knowledge. I understand that if any false or misleading information is given Bransby Horses reserves the right to terminate any employment contract offered.

I have read and understood how the charity will process my data, as per the privacy statement.

BransbyHorses.co.uk/privacy-cookie-policy

Signature:

Date:

Please return this form by post to:

**HR Department
Bransby Horses
Bransby House
Bransby
Lincoln
LN1 2PH**

Or by email to recruitment@bransbyhorses.co.uk