



JOB DESCRIPTION:	Equine Trainer / Rider - Novice	Grade C8	EW22
Responsible To:	<ul style="list-style-type: none"> • Farm Manager • Equine Welfare Team Leader 		
Liase With:	<ul style="list-style-type: none"> • All staff that are employed by or who work on a sub-contract basis for the charity. • Visitors and supporters of the charity. 		
<p>Main Purpose of the Role:</p> <p>Post holder will be able to demonstrate a good level of understanding when backing and training equines suitable for a ridden career. Groundwork and mounted experience is necessary for this role as you will be expected to exercise horses and support other trainers in the education and backing process for a range of equines.</p> <p>The role will involve developing your skills and knowledge whilst working with trainers to progress a range of equines through all basic handling and ridden work.</p> <p>The post holder will also assist the Welfare team in taking care of the animal's daily needs. This role will help fulfil all aspects of equine care and welfare in line with the objectives of the charity.</p>			
<p>Summary of Main Duties:</p> <ul style="list-style-type: none"> • Ensure the welfare of our equines is the focus at all times. • Shadow trainers in conducting initial assessments of selected horses. • Assist trainers with groundwork, longlining and lunging for a range of horses. • Understand and develop skills to work through the Bransby Horses Equine Training Programme through to backing and riding away with support from other trainers. • Exercise established equines as required and assist with preparation for foster homes. • Contribute to creating and completing detailed logs of equines progression. • Assist the Team Leader in supporting volunteers, work experience and other members of farm staff through development of equine management and basic handling skills. • Handle all equines with care and compassion, being mindful of your own and the safety of others including the general public. • Positively represent the charity at all times. • Assist trainers in matching suitable horses to potential fosterers. • Provide information to the Team Leader and Advanced Trainers to support foster homes over the phone or face to face. • Ensure tack and equipment is well fitting clean and suitable for the role required. • Completion of normal yard duties as outlined in the Equine Welfare Assistant job role, such as mucking out, feeding, preparing medication, grooming, handling of equines and assisting with welfare tasks. • Riding of equines as per Bransby Horses guidance of height/weight specification. <p>Other duties</p> <ul style="list-style-type: none"> • Any other duties deemed necessary to assist the Charity in the welfare of equines. • Develop relationships with other departments and work together for the benefit of the charity. • Plan and attend meetings within and between departments as required. • To promote Bransby Horses and its work to all visitors and members of the public and ensure an efficient service in line with the Bransby Behaviours. 			

- Deal with confidential and sensitive information appropriately following Data Protection and GDPR procedures at all times.

Health and Safety

- To read, understand and observe the requirements of Health and Safety Policy and Procedure at all time.
- Caring for large animals is a very physical activity and the role involves bending, lifting and performance of other labour intensive tasks. The person carrying out this role must therefore be physically fit and able to maintain a suitable level of fitness to enable them to perform their job effectively.

This is not an exhaustive list of all of the duties that may need to be undertaken. It may be necessary to undertake other duties in order to fulfil the objectives of the charity.

Person Specificaiton	Requirements
Education & Qualifications	<ul style="list-style-type: none"> • An industry recognised Equine Qualification is desirable
Experience & Knowledge	<ul style="list-style-type: none"> • Proven equine experience with a passion and understanding for being involved in producing horses from start to finish • Ground work experience i.e. long lining/lunging • Knowledge of the backing process and being the first rider on. • Riding away young or inexperienced equines • Trailer or lorry driving is ideal • Experience in intelligent horsemanship is ideal
Skills & Competencies	<ul style="list-style-type: none"> • Good communicator, including both verbal and written • The ability to work on own initiative • Flexibility and willingness to work as part as a team • The ability to learn quickly and adapt to various situations • Ability to inspire and motivate other team members
Personal Qualities & Expectations	<ul style="list-style-type: none"> • Be an engaged ambassador – by focusing on the shared values and objectives of the Charity, leading by example and promoting professionalism and curtesy to those around you • Be an engaged team member –by supporting and respecting your team, dealing with matters openly and honestly and demonstrating a good sense of humour and empathy towards others • Be engaged with policies and procedures - by challenging your understanding, reflecting on efficiency and always being accountable for our own actions
Other	<ul style="list-style-type: none"> • A full driving license is desirable